AFZX-HC-CO SUBJECT: Policy Letter 1-8, Fraternization and Improper Relationships between Soldiers of Different Ranks

- 7. These prohibitions are not intended to preclude normal team building, associations which occur in the context of activities such as community organizations, religious activities, family gatherings, unit-based social functions, or athletic teams or events.
- 8. All military personnel share the responsibility for maintaining professional relationships.
 However, in any relationship between soldiers of different grade or rank the senior member is generally in the best position to terminate or limit the extent of the relationship. Nevertheless, all

members may be held accountable for relationships that violate this policy.

- 9. Commanders should seek to prevent inappropriate or unprofessional relationships through proper training and leadership example. Should inappropriate relationships occur, commanders have available a wide range of responses. These responses may include counseling, reprimand, order to cease, reassignment, or adverse action. Potential adverse action may include official reprimand, adverse evaluation report(s), non-judicial punishment, separation, bar to reenlistment, promotion denial, and demotion.
- 10. Fraternization is in violation of paragraph 4-14b, 4-14c, and 4-15 and may be punished under Article 92, UCMJ, as a violation of a lawful general regulation. Reference to this policy can be found in AR 600-20.
- 11. The chain of command will ensure all Soldiers are aware of this policy and that this is posted in the unit area.

"WARRIORS!"

JOHN M. MOORE COL, IN Commanding